

Corporate Social Responsibility (CSR) Policy

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INTRODUCTION TO CSR

Preamble:

Company's belief in contributing to society

Alfa Therm Ltd. believes in actively contributing to societal well-being by integrating ethical practices, environmental care, and community support into its core business operations.

Focus areas: Education, Healthcare, Community Development

Alfa Therm Ltd. prioritizes CSR initiatives in Education, Healthcare, and Community Development, aiming to enhance societal well-being, foster learning opportunities, improve health access, and support sustainable local growth.

Commitment to ethical and transparent CSR practices

Alfa Therm Ltd. pledges to uphold ethical and transparent CSR practices, ensuring accountability, integrity, and stakeholder trust in all social and environmental initiatives.

OBJECTIVE OF CSR POLICY

Goals: Sustainable Development

Alfa Therm Ltd.'s CSR policy aims to drive sustainable development by integrating environmental stewardship, social equity, and economic growth to create long-term value for communities and stakeholders.

Social and Economic Upliftment

Alfa Therm Ltd.'s CSR policy focuses on social and economic upliftment by empowering communities through education, skill development, and sustainable initiatives that enhance livelihoods and promote inclusive growth.

Community Partnership and Engagement

Alfa Therm Ltd. fosters strong community partnerships by actively engaging local stakeholders, supporting social initiatives, and promoting sustainable development to create lasting positive impact.

Constitution of CSR Committee

CSR Committee status: Not applicable (Below ₹50 lakh threshold)

Alfa Therm Ltd. currently does not constitute a CSR Committee as its annual CSR expenditure is below the ₹50 lakh threshold, making this governance requirement not applicable.

Role of the Board of Directors in CSR oversight

The Board of Directors ensures effective CSR oversight by approving policies, monitoring implementation, allocating resources, and reviewing impact to align CSR initiatives with corporate goals and stakeholder expectations.

FUNCTIONS OF THE BOARD

Formulating and approving the CSR policy

The Board is responsible for formulating and approving the CSR policy, ensuring alignment with company values, compliance with regulations, and effective integration into overall corporate strategy.

Monitoring implementation of CSR initiatives

The Board regularly reviews CSR progress, ensures alignment with company values, evaluates impact metrics, addresses challenges promptly, and maintains transparency through periodic reporting and stakeholder engagement.

Approving CSR expenditure

The Board ensures responsible allocation by reviewing, approving, and monitoring CSR expenditure, aligning investments with the company's social objectives and compliance obligations for maximum impact and transparency.

Ensuring annual CSR disclosures and compliance

The Board ensures timely annual CSR disclosures, monitors compliance with legal requirements, and reviews CSR activities' effectiveness to uphold transparency and accountability in Alfa Therm Ltd.'s social responsibility commitments.

CORE PHILOSOPHY & FOCUS AREAS

Key Philosophy

Pillars: Scale, Impact, Sustainability

Alfa Therm Ltd.'s CSR core philosophy centers on scalable initiatives delivering measurable impact, ensuring long-term sustainability through responsible practices and continuous community engagement.

Alignment with Alfa Therm Ltd's brand identity and values

Alfa Therm Ltd's CSR policy reflects its commitment to innovation, sustainability, and ethical practices, reinforcing the brand's core values of integrity, quality, and community responsibility.

FOCUS AREAS OF CSR

Rural Transformation

Empowering rural communities through sustainable agriculture, education, and infrastructure development, fostering economic growth, improved livelihoods, and social well-being for lasting rural transformation.

Education

Alfa Therm Ltd. prioritizes education by supporting skill development, improving literacy, and providing access to quality learning resources, fostering sustainable community growth and empowerment.

Heritage & Culture

Alfa Therm Ltd. preserves and promotes local heritage and culture by supporting traditional arts, community festivals, and educational initiatives, fostering cultural pride and sustainable community development.

Health

Alfa Therm Ltd. prioritizes community health by supporting medical camps, promoting wellness programs, and improving access to healthcare facilities in underserved regions.

Environment

Alfa Therm Ltd. prioritizes sustainable practices by reducing carbon footprint, conserving resources, promoting renewable energy, and supporting biodiversity to protect and preserve the environment for future generations.

Disaster Response

Alfa Therm Ltd. prioritizes sustainable practices by reducing carbon footprint, conserving resources, promoting renewable energy, and supporting biodiversity to protect and preserve the environment for future generations.

IMPLEMENTATION & BUDGETING

CSR Implementation Methods

Direct implementation by the company

Alfa Therm Ltd. ensures effective CSR outcomes through direct implementation, allowing full control over projects, faster decision-making, and alignment with core business values, optimizing resource allocation and impact.

Through trusts

CSR implementation through trusts ensures transparent fund management and efficient resource allocation, enabling Alfa Therm Ltd. to support sustainable community projects while maintaining compliance with legal and ethical standards.

Through registered societies

CSR implementation through registered societies ensures transparency, legal compliance, and effective community engagement, enabling Alfa Therm Ltd. to channel funds efficiently while fostering local development and accountability.

CSR BUDGET AND SURPLUS

Allocation and utilization of CSR funds

CSR funds are allocated across community development, education, and environmental projects, with periodic audits ensuring effective utilization and transparent reporting, maximizing social impact within budget constraints.

Policy on surplus from CSR activities (not treated as profit)

Surplus from CSR activities is reinvested into future CSR projects, ensuring funds are used solely for social initiatives and not treated as corporate profit or dividend distribution.

POLICY UPDATES AND COMMITMENT

Amendments to CSR Policy

Authority of the Board/CSR Committee to update policy

The Board and CSR Committee hold the authority to review, amend, and approve updates to the CSR policy, ensuring alignment with legal requirements and evolving corporate social responsibility goals.

Compliance with evolving legal requirements

The updated CSR policy ensures strict adherence to new legal standards, reinforcing Alfa Therm Ltd.'s commitment to compliance and proactive alignment with evolving regulatory requirements.

COMMITMENT STATEMENT

Alfa Therm Ltd's dedication to responsible growth

Alfa Therm Ltd demonstrates unwavering dedication to responsible growth by integrating sustainable practices, ethical governance, and community engagement, ensuring long-term value for stakeholders and environmental stewardship.

Emphasis on community welfare and sustainable development

Alfa Therm Ltd. prioritizes community welfare by integrating sustainable development practices into its operations, ensuring long-term social and environmental benefits alongside economic growth.



Where Waste Comes Full Circle.